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1) According to Gordon Allport, \_\_\_\_\_ is defined as the dynamic organization within the individual of those psychophysical systems that determine a person's unique adjustments to his/her environment. A) cognitive dissonance; B) heredity; C) personality; D) descent; E) genealogy

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Diversity in  
Organizations 1)

Kimberly Ortiz strongly  
believes in working for  
a company that  
promotes diversity.

She believes that such  
organizations are  
respectful of  
differences and allow  
employees more  
exposure. She recently



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attended an interview  
where she was told  
that the company  
follows

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Individual Decision Making 1)            is the process by which individuals organize and interpret their sensory impressions in order to give meaning to their environment.

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What Is Organizational

Behavior? 1) A survey of

of over 2,100 CFOs

across 20 industries

indicated that a lack of

interpersonal skills is

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the top reason why  
some employees fail to  
advance.

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The Seventeenth  
Edition has been  
thoroughly updated to  
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while maintaining its hallmark features—clear writing style, cutting-edge content, and intuitive pedagogy.

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Judge. Terms in this set

(27) Advantages of

incorporating

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Generates superior

financial performance

2. Helps attract and ...

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Stephen P. Robbins;

Tim Judge. Uploaded

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6. Perception and  
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Making 7. Motivation

Concepts 8. Motivation:

From Concepts to  
Applications 9.

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**Stephen Robbins**

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(Robbins/Judge) Chapter 2

Chapter 1 What Is Organizational

Behavior? 1) \_\_\_\_\_ are defined as people who oversee the activities of others and who are responsible for attaining goals in organizations. A)

Assistants B) Managers

C) Secretaries D)

Interns E) Apprentices

Answer: B 2) Sally

Mitchell works as a

manager at an

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environmental  
organization. Chapter 2

**□□ - Organizational  
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Chapter...**

Answer: Group  
cohesion is the extent  
to which members of a  
group support and  
validate one another at  
work In other words, a  
cohesive group is one  
that sticks together  
When employees trust  
one another, seek



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common goals, and work together to achieve these common ends, the group is cohesive; when employees are divided among themselves in terms of ...

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